

HELP WANTED ADS — RESTAURANT

When an employer needs to hire a worker, the first thing the employer will do is write a help wanted advertisement to let job seekers know: 1) About the restaurant. 2) Job title. 3) Job duties. 4) Education, skills, and work experience needed (known as qualifications). To learn how to read help wanted ads, study the following job openings posted by online on websites by restaurant managers.

CHIPOTLE MEXICAN GRILL

Job Title: Restaurant Team Member – Crew. Full & Part Time Openings

Description of Restaurant & Benefits:

At Chipotle, we've created something special: a better place to eat and work. Many employees start with expecting a paycheck, but end up with a rewarding career. We provide training and a career path – over 80% of our Managers got promoted from Crew.

What's in it for you? 1) College tuition assistance — up to \$5,250 a year. 2) Free food — yes, FREE. 3) Medical, dental, vision insurance for everyone. 4) Paid breaks; Paid time off; Closed on Holidays. 5) Opportunities for advancement (80% of managers started as crew). 6) Good pay for Crew Members. And, our high performance Managers (called Restaurateurs) earn stock shares and company car allowance.



Job Qualifications:

Whether you have experience as a dishwasher, cashier, server, host, bartender, cook, prep cook, or **no work experience at all**, we're always looking for people to join our team. **Here's what we're looking for:** 1) Someone with a friendly, enthusiastic attitude. 2) Someone that loves to help and serve others (both customers and team members). 3) Someone ready to learn how to cook (a lot)! We prepare real food by hand every day in our restaurants. No freezers, can openers or microwaves to be found. We will provide training you need to feel confident working at any station: grill, cashier, prep, salsa, and expo. 4) Someone who wants to create the friendly atmosphere that our customers expect and enjoy. 5) You have to be at least 16 years old. 6) You need to be able to communicate in the primary language(s) of the work location.

To apply, go to website: jobs.chipotle.com

Words used to describe Chipotle team members:

Motivated (self-starter, does the task without supervision).

Enthusiastic (showing enjoyment and interest in what doing). **Respectful** (treating every person as important and valuable).

Curious (wants to learn something new).

Presentable (clean and dressed well). **Happy** (feeling you are satisfied with where you are).

Polite (behavior that is considerate of other people's needs and feelings).

Honest (does not lie, cheat, or steal). **Smart** (makes good decisions). **Ambitious** (wants to earn promotions and raises).

High Energy (reports to work rested, ready to work). **Hospitable** (friendly greeting to guests who enter and buy food). **Conscientious** (accurate and does job completely).





KENTUCKY FRIED CHICKEN

Job Title: Team Member – Full & Part Time Openings

Description of Restaurant & Benefits:

At KFC, we feed the world. But we do more than fill people up. Our meals matter, and when we serve meals with southern hospitality, we make our customer's day. So our jobs are more than a paycheck - they are about being independent, having fun, and making new friends. As a Team Member, you could be the smiling face that greets and serves customers. Or you could be the cook that prepares our famous chicken (and tell your friends you know the "secret" - no, just kiddin'). Whatever job you do, you know what you do matters to your team and customers.



Job Qualifications:

The good news is that your training will teach you everything you need to know to succeed on the job. But there are a few skills you should have from the get-go:

- 1) You are a fun and friendly person who values customers and takes absolute pride in everything you do.
 - 2) You like talking - a lot - even to strangers. This is important, because you're not able to text message customers.
 - 3) You've got attitude - the right kind of course - and understand the need to be on time, all the time.
 - 4) With loads of energy, you understand that work is easier - and more fun - working as a team with others.
 - 5) You are at least 16 years old. This is just basic information. You'll find out more about the job after you apply.
- To apply for a job at a KFC location near you, go to website: jobs.kfc.com**

TIP TO STUDENTS WHO WANT A PART-TIME RESTAURANT JOB:

To find restaurant job openings near you, visit www.snagajob.com, and enter the name of restaurant and your zip code at top. If you enter zip code only, the results will show restaurant job openings near you.

QUICK CHECK:

1. List 4 things help wanted ads let job seekers know.
2. For what job title is Chipotle advertising?
3. a) What do many employees start with? b) End with? c) What percent of Managers got promoted to Manager from Crew?
4. Of the 6 items listed for **What's in it for you**, list the 3 you think are the best.
5. What are high performing Managers called?
6. Does Chipotle require work experience?
7. Of the 6 items listed for **Here's what we are looking for**, write down three that you think you have today.
8. Where do you go to apply for a job at Chipotle?
9. Define the following words used to describe Chipotle team members: a) Motivated. b) Respectful. c) Curious. d) Happy. e) Honest. f) Ambitious. g) Conscientious.
10. For what job title is KFC advertising?
11. Besides a paycheck, list 3 things KFC jobs are about.
12. Can you tell friends that you know the "secret"?
13. What will training teach you?
14. Why is important that you like talking a lot?
15. Describe what the right attitude understands.
16. With loads of energy, what do you understand?
17. When do you find out more about the job?
18. Where do you go to apply for a job at KFC?
19. a) What website do you visit to find restaurant job openings near you? b) What happens if you enter your zip code only?
20. a) If you were hired to work in a restaurant, what restaurant would you like it to be? b) What job title would you like? c) Give a reason for your two answers.